



THE  
SAFEGUARDING  
ASSOCIATION  
—

## Safeguarding Leaders Hub & Compliance Pack

Join the Safeguarding Leaders Hub if...

“...you want relevant up to date information and want to engage with people in a similar role as yourself.”

Joanna – MAT DSL

“...you appreciate the provision of up to date information and access to many and varied resources”

Karen – University DSL

As a Designated Safeguarding Lead you have a vital role to play in protecting and promoting the safety, well-being & welfare of young people.

Let me help you with that.

Hi I'm Kate and I'm the founder of the Safeguarding Leaders Hub.

I've worked in the family justice sector for 15 years, as a child protection solicitor, and then as a safeguarding trainer. And for the last 7 years I've been working with post-16 educational organisations (especially universities).



In that time, I noticed that while HE/FE organisations can be hugely varied in terms of the students you serve, the courses you offer, and the leadership structure you operate under, you all face the same challenges in meeting legal and moral safeguarding obligations.

How do you:

- Ensure a consistent level of awareness across academic staff?
- Anticipate and prepare for safeguarding issues before they arrive?
- Understand the difference between safeguarding and welfare?
- Recognise and respond to those issues you couldn't see coming?
- Ensure safeguarding leads who may be scattered across your organisation are working in a complementary and cohesive way?
- Achieve better well-being outcomes for your students by making safeguarding the heart of what you do (not just an annual review exercise)?
- Manage and meet your safeguarding obligations alongside other priorities and requirements?

The Safeguarding Compliance Package is for you if you want easy-to-access support, simple relevant updates, and a safe community space tailored to HE/FE age organisations.

## **The Safeguarding Compliance Package...**

...helps you meet your legal and moral safeguarding obligations by providing you with:

- 1- Everything you need to successfully complete your Annual Review
- 2 - 100 licenses for staff to complete Basic Awareness training designed especially for HE and FE aged range organisations (additional licenses available on request)
- 3 - Statutory Refresher Training for Designated Safeguarding Leads
- 4 - Informal Supervision for Designated Safeguarding Leads with access to me via 1-1 video calls, and the opportunity to speak with other DSLs on our group calls.
- 5 - Membership of The Safeguarding Association Charter

PLUS

Responsive, personal support from me, to help you recognize and react to safeguarding matters as they arise.

A growing resource library with training classes, templates for frequently used documents and interviews with experts in safeguarding, law and well-being.

The latest news, developments and changes relevant to your DSL role.

An online forum to provide a safe and confidential space to collaborate with other safeguarding leads, discuss hot topics, and get alternative perspectives.

All part of our Safeguarding Leaders Hub.

## Everything you need to successfully complete your annual review

Your Annual Review is your opportunity to keep pace with the ever-changing environment in which you work:

- The world of child protection and adult safeguarding changes so much in a year, including huge updates to the key guidance, Keeping Children Safe In Education (which now applies to everybody in state education and academies who work with 16 to 19 year olds)
- Your organisation changes. People leave, new people arrive, people change roles. What you offer changes. And your marketing, outreach and on-site events change.
- The national and global context within which you are working changes (especially recently)

Your policies and procedures need to reflect this.

### Ofsted Compliance

If you are delivering degree level apprenticeships or are newly caught by the statutory guidance, Keeping Children Safe in Education, then you have to comply with the Ofsted Framework for Inspection.

If you get this wrong, you can lose your ability to run degree apprenticeships or if you're in education up to 19 you may lose your ability to onboard or enrol future students.

Towards the end of 2020, Ampleforth College lost their ability to enrol students because of failures and safeguarding and KPMG lost their ability to run degree apprenticeships because they didn't have proper safeguarding practices in place.

### How your Annual Review is supported

I'll help you successfully complete your Annual Review with:

- 1 - Training videos to walk you through a step-by-step approach to completing the review in your organisation. This training is designed for HE/FE organisations.
- 2 - An easy-to-use Audit Checklist which links your practices and policies with the Safeguarding Association Charter to help you go beyond legal obligations, and implement safeguarding best practice.
- 3 - As part of the programme you get access to me via 1-1 video call to talk through the Annual Review work you've done so far, and get any help you need.

# Refresher Training For Designated Safeguarding Leads

Keeping Children Safe in Education makes it a statutory requirement for Safeguarding Leads to complete regular refresher training.

This one day course is designed for Safeguarding Leads who are working with teenagers and young adults. All our case studies and review examples are around young adults aged 15+.

The signs are different when you're working with teenagers and young adults than they are for 0-5 and 5-11 year olds.

We'll cover the key signs that a young person is in trouble or is at risk of harm from one of the multitude of areas that affect them, including sexual harassment, radicalization, mental health, suicidal ideation and self-harm.

The course is available online as pre-recorded videos, or you can choose to book into the Virtual Live Training which is offered quarterly.



## **Informal Supervision for Designated Safeguarding Leads**

Supervision is not yet a requirement under Keeping Children Safe in Education.

However, your Designated Safeguarding Leads are carrying a huge emotional load, and they need a safe, confidential space to share and process their experiences, and express concerns.

Good Safeguarding Leads are worth their weight in gold, but without the right support they can burn out quickly, so although this informal supervision is not a legal requirement, it certainly is best practice.

As members of the hub your DSL will get access to:

Monthly 30 minute 1-1 Consultations - Your DSL can pick a time and date that suits them, and use this meeting as informal supervision or to discuss issues where they would like individual support or guidance. This time with me is completely confidential.



Twice Weekly Safeguarding Clinics - Every Tuesday and Thursday morning, I'm available in my Zoom room between 10.30am and 12pm (London time). DSLs can drop in if they have a query or would like to talk with other DSLs.

# The Safeguarding Association Charter

The Charter reflects the legal and moral safeguarding obligations of HE/FE organisations.

It aligns with the requirements of Ofsted, Keeping Children Safe in Education and The Office For Students.

Membership of the Charter is a clear demonstration of your organisation's commitment to the safety and well-being of your students.



## Member's Charter

Members of the Safeguarding Association agree individually and collectively to abide by the following:

<b>S</b>	<b>Safe:</b> to ensure that we work within our professional boundaries and capabilities leading to a safe, professional practice
<b>A</b>	<b>Appreciation:</b> by working towards a common goal, we appreciate the synergy achieved through our different skills in different sectors
<b>F</b>	<b>Failsafe:</b> by promoting and adopting a culture of vigilance, we are building safeguarding processes and practices into everyday practices
<b>E</b>	<b>Embed:</b> we embed safeguarding best practice and the principles of this Charter as highest priority in our everyday activities
<b>G</b>	<b>Governance:</b> we abide by the rules and regulations of our own governing body and work to promote the principles of this Charter with them
<b>U</b>	<b>Up To Date:</b> we prioritise continuous learning and sharing as the best way to stay up to date with current legislation and practice
<b>A</b>	<b>Accountability:</b> we are fully accountable and responsible for our actions
<b>R</b>	<b>Rigorous:</b> we work together without fear or hesitation, to see the bigger picture outside of our immediate sphere of influence
<b>D</b>	<b>Defenders:</b> we recognise our role as defenders and protectors of the rights of children and the vulnerable. Their needs are our paramount consideration
<b>I</b>	<b>Inclusive:</b> our community of Safeguarding professionals is inclusive in all aspects of our operation and collaboration
<b>N</b>	<b>Non-negotiable:</b> our commitment to working as a collective for the betterment of safeguarding provision is not negotiable
<b>G</b>	<b>Generous:</b> we are generous with our practice of sharing and accepting knowledge, skills and best practice with each other

[www.safeguardingassociation.com](http://www.safeguardingassociation.com)

# The Safeguarding Resource Library

Our growing library of resources includes:

## Online Classes And Interviews

Online classes and interviews covering topics such as:

- Disclosures and referrals
- Grooming
- Coercive and controlling behaviour
- Safe online meetings
- Child exploitation awareness
- Suicide Prevention
- ChildSexual Exploitation in Sport



## Templates

Templates for frequently needed standard documents, like:

- Risk Assessment Forms
- Safeguarding Policy
- Email and Internet Use Policy





## Keeping Current

It can be stressful keeping up-to-date with the latest news and developments in the safeguarding arena.

I'll sift and sort the necessary information to help you stay up-to-date without being overwhelmed.

### Weekly Lunch & Learn Sessions

Every week I'll be hosting a Lunch & Learn session

Different topic each week

30 minutes plus 15 minutes

Q&A for those attending live

All will be recorded and go inside the Leaders Hub



### The Safeguarding Newsdesk

A curated collection of relevant articles, from reliable sources, which I add to every week, so you can quickly and easily pick out the latest news that needs your attention.

## **Your DSL Community - it's not on Facebook!!**

Being a Designated Safeguarding Lead can be a lonely business. When your organisation joins our community your DSLs will be able to connect with other DSLs in HE and FE through our confidential, members-only online forum - hosted on a separate platform designed specifically for forums, and totally separate from other social media channels, including Facebook and Instagram.

They'll also have the opportunity to interact during the live online events mentioned earlier:

- Monthly webinar
- Weekly Lunch & Learn
- Twice weekly Safeguarding Clinics

## **Get The Safeguarding Compliance Package & Safeguarding Leaders Hub access From £1750 for 12 months access\***

\*Price valid until 31/07/2021 only.  
From 01/08/2021 the price will be £3500

- ✓ Training, templates and expert guidance to help you successfully complete your Annual Review
- ✓ 100 licenses for staff to complete Basic Awareness training designed especially for HE and FE organisations (additional licenses available on request)
  - ✓ Refresher Training for Designated Safeguarding Leads
  - ✓ Informal Supervision for Designated Safeguarding Leads\*
    - ✓ Monthly 1-1 consultation\*
    - ✓ Weekly Lunch and Learn sessions\*
  - ✓ Twice Weekly Safeguarding Clinic calls\*
  - ✓ Monthly Training Webinar\*
- ✓ Instant access to library of training materials, interviews and templates\*
  - ✓ Private members-only forum\*
- ✓ Safeguarding Newsdesk of latest, relevant, trustworthy news stories\*

\*Includes access for both the overall Designated Safeguarding Lead for your organisation, plus one other person who has responsibility for safeguarding on a day-to-day basis. Additional colleagues with safeguarding responsibilities can be enrolled for £190 each, per year.

### **Next Steps**

1 - Book in for a free no-obligation video call with Kate. We'll chat for 30-minutes about your role within your organisation, the support you need, and whether The HE/FE Safeguarding Compliance Package is right for you.

2 - If you want to go ahead, I'll need a little help from you to navigate the New Supplier and Purchase Order process so that I can send you an invoice.

3 - As soon as payment is made, you'll be given online access to the resource library, a link to book in your first 1-1 call with me, and a list of upcoming events.



# THE SAFEGUARDING ASSOCIATION —